

# Four More Stores Receive Energy Star

Customers visiting **store #10262** in **Cranston, R.I.** may notice a new star in town. An Energy Star plaque earned for the store's superior energy efficiency is prominently displayed in the vestibule, facing shoppers who glance to their right as they enter the store. "The plaque looks you right in the face," says District Manager **Chris Gosnold**. "It's big. Even people walking by the store can see it."

The Environmental Protection Agency (EPA) awards Energy Star certification to structures ranking in the top 25-percent of commercial buildings nationwide in terms of energy efficiency.

In 2010, Rite Aid became the first drugstore chain in the nation to earn Energy Star certification at one of its stores – **#4284** in **Harisburg, Pa.** Since then, the company has earned the certification at the Cranston store, **store #4772** in **Enfield, Conn.**, **#922** in **Watertown, Conn.** and **#1070** in **Merrimack, N.H.**, mostly by upgrading lighting, HVAC and energy management systems.

Senior Manager of Energy and Environmental **Paige Miller** visited each new Energy Star store in June and presented store teams with their plaque. "The associates really appreciated that Paige visited their store,"

Gosnold says. "It was a big deal for store management and the personnel."

Earning Energy Star recognition is a big deal, Miller says. "These stores are now about 25-percent more energy efficient than they were before the renovations," she says. "One of our core values is to be a caring neighbor and reducing our company's energy consumption is a great way to live up to that."

Miller says the company will look to upgrade additional stores for Energy Star certification this year, though the scope and timing of the effort has not been finalized.

To achieve energy reduction at each store, contrac-

tors install ceiling lights and fixtures that are more efficient and replace fluorescent freezer lights with LED light bars, which require less energy and generate less heat, resulting in less compressor run time to keep the refrigerators cool.

Sensors are installed to activate the store's fans so they run only when needed instead of continuously. Store light timing is changed so that fixtures are kept at half power when the store is occupied but not open to customers. Outdoor lights shut off automatically 30 minutes after the store closes.



Senior Manager of Energy **Paige Miller** presents store #10262 associates with the Energy Star. From left, DM **Chris Gosnold**, Pharmacist **Roberta Salois**, Store Manager **Nicole Coffey**, Miller and Asst. Store Manager **Chrissy Ciolfi**.

## Online Associate Paystubs Coming Soon

Continuing to look for ways to improve the associate experience, Rite Aid will soon launch a free **ePayroll** service that gives associates online access to their paycheck information. Starting in late July, associates will be able to view or print any 2011 paystub from their computer. More information, including instructions on how to log in to ePayroll, will be available at **rNation.riteaid.com** and on the store portal at the time of the launch.

Soon, associates with direct deposit will be able to go completely paperless by opting out of receiving paper paystubs. More information about how associates can opt out will be available in the near future.

Group Vice President of Compensation, Benefits and Shared Services **Ken Black** is excited about this new service that, when combined with direct deposit, offers Rite Aid associates a completely paperless payroll system. "The most common suggestion our department receives is to eliminate paper paystubs and put them online," Black says. "The rNation website gives us the opportunity to make it happen."

Black says ePayroll is easy to use and offers several advantages over receiving paper paystubs at work or in the mail:

- It **eliminates waste** and helps the environment. Since it is a paperless system, ePayroll saves natural resources that would be required to manufacture and deliver paper paystubs.
- It is **more secure**. There is less risk of identity theft since electronic paystubs are not distributed through the mail where they run the risk of loss or theft. The ePayroll site uses the latest in industry-standard encryption methods to give associates'



- It is **more convenient**. No more filing and maintaining a mountain of paper and no more lost paystubs. Copies are always available.
  - It provides **more information**. You have instant access to all 2011 paycheck information.
  - It is **always available** – 24 hours a day, 7 days a week, 365 days a year.
- "ePayroll is an important step in upgrading our payroll to be more responsive to associates, while saving money and valuable resources at the same time," Blacks says. "It integrates seamlessly with **W-2 eXpress**, our online W-2 statement service, and plans are also underway to expand ePayroll to include paycheck information for the previous three years."

## Sammons Receives Lifetime Achievement Award From NACDS

The National Association of Chain Drug Stores (NACDS) recently presented its highest honor to Rite Aid Chairman **Mary Sammons**, who received The Sheldon W. Fantle Lifetime Achievement Award at the NACDS annual awards ceremony in May.

The Lifetime Achievement Award recognizes exceptional accomplishments and contributions to the drugstore industry.

At the awards ceremony, past Chairman of the NACDS Board of Directors **Larry Merlo** said Mary has demonstrated incredible leadership in guiding Rite Aid. "We applaud and honor [her] tonight with this award, and express our gratitude for [her] outstanding contributions to pharmacy."

A leader in the pharmacy industry for 37 years, Sammons joined Rite Aid in 1999 before becoming CEO and serving in that position until 2010. She previously held several senior positions at Fred Meyer Stores and served as NACDS chairman from 2003-05. She continues to serve on the NACDS Board of Directors.



Take Charge of Your Health with an Annual Physical

Did you know Rite Aid medical plans cover 100 percent of the costs associated with in-network preventive care?

Take advantage of this benefit by scheduling an annual physical today! By receiving a physical or recommended health screening each year, you can catch hidden symptoms now before they turn into major and potentially costly health problems. For more information on preventive benefits covered by your plan, refer to your Summary Plan Description found on the benefits website, accessible by visiting:

[rNation.riteaid.com](http://rNation.riteaid.com)

or

[www.riteaidbenefits.com](http://www.riteaidbenefits.com)