Appendix M

3M Awards & Recognition
This is the inaugural awards ceremony for our first award today, the Energy Excellence Award.

The 3M Energy Excellence Award is a global recognition to reward personnel for superior work that goes beyond the energy management program and demonstrates continued significant energy reduction and continuous improvement.
The award review committee received an overwhelming 63 nominations for this award from projects in 10 countries around the world, representing over $20.8 million of actual cost savings.
Our first award, for outstanding energy leadership by an individual, goes to Ian Harding, Mfg Engineering Specialist, Automotive Division, St. Paul.

Ian challenges others to embrace energy conservation as a corporate responsibility and will not settle for "good enough". He consistently demonstrates the ability to creatively apply known technology to justify energy projects within today's extreme hurdle rates.

Ian has implemented numerous energy reduction projects at Cottage Grove and has consulted at other 3M and non-3M facilities.
- Highlights of projects led by Ian at Cottage Grove include:
  - Bldg. 17 Interam Waste Heat Recovery $300,000 / yr savings
  - Bldg. 17 Air Handling Energy Reduction $49,000 / yr savings
  - Bldg. 17 Steam Trap Loss Reduction and Monitoring $6,000 / yr savings

Ian provided energy consultation to Lavonia, MI. where energy savings of 900 MMbtu/yr and 125 tons of CO2 emissions are expected.

Ian is very conscientious about acquiring available energy rebates, $18,000 last year, and ensuring each project's return on investment is maximized.

In 2009, Ian was the 3M Center Sash to Save team auditor for Bldg 207 and completed his term of Vice-Chair for the Corporate Energy Technology Chapter. He is currently Chair for 2010.

Ian Harding, please come forward and accept your award.
The next three awards are team awards.

Our first team award goes to the “Go for Energy Excellence – Go To Germany” team.

The Energy Management Team for Germany installed an innovative organizational structure which merged a steering Regional Energy team approach with the fundamental local energy team network at each manufacturing, office and distribution center location.

The team leader of the Regional Energy Team ensures, through the involvement of all energy related key functions, namely, Plant Eng. Managers, Sourcing, EHS, Division Engineering and Renewable Energy Division staff, the capturing of all opportunities reg. world class Energy Management.

Each site energy champion is a member of the Regional Energy Team and updates his counterparts regarding existing, completed and planned energy initiatives. Outcomes of the Regional Energy Team Sessions include reviews of the current scorecard status by location and the identification of specific initiatives that provide outstanding replication potential for the other locations.

Examples include:
- reduction of electrical consumption by 19% and gas consumption by 17 % at the HQ site in Neuss.
- savings of $550,000 through a corporate HVAC recommissioning project in Kamen.
- savings of $520,000 through the use of a Photooxidizer, a new Thermal Oxidizer which reduces natural gas consumption to an absolute minimum, at Hilden.
- widespread recognition of the energy saving accomplishments by 3M customers, external partners & internal staff throughout Germany.

The management of energy-related activities at all German locations is now based on disciplined usage of the Energy Hopper database. These hoppers are updated continuously in the regional teamroom. This ensures that each German location has access to current energy project results from all other German locations.

(If no representatives are in attendance) Today, INSERT NAME will accept the award on behalf of the team. Individual awards will be presented to the team at a local award ceremony in the near future.
Our second EEA team award goes to the Nevada Energy Project Team.

After an in-depth walk through survey of the Nevada plant site, this team of engineers identified 19 items that needed further investigation, from an energy waste standpoint. Due to the large initial scope, the project was split into 3 phases. All three phases have been addressed. Phase 1 dealt with a variety of items that are independent of each other, could be done quickly, and did not affect other systems or product quality. Phase 2 involved those items that had potential effects on a product, requiring additional investigation. Phase 3 was an extension of Phase 2, involving resolution of a humidification issue.

As a result of this effort, the plant is on pace to save the cost of providing approximately 15M MBtu of steam, 64M MMBtu of chilled water and 1.4M KWh electricity annually. In addition, an emissions reduction of more than 8600 tons of greenhouse gases, annually.

The changes have reduced the carbon footprint at Nevada and improved the work environment for the employees of the plant by reducing air flow, eliminated over conditioning the air and improving overall industrial hygiene.

Phase 1 of the project is expected to eliminate the need for installation of two, 600 ton chillers of $2.5M. This project is currently being replicated at three additional locations:
- Aberdeen, SD where savings are estimated to be $135,000
- Cynthiana, KY where savings are estimated at $467,000
- Bldg 236 at 3M Center is proceeding with a study to determine potential energy savings. Early estimates indicate a savings of $320,000

Please join me in congratulating the Nevada Project team as they come forward to accept their award.
Our final Energy Excellence Team Award goes to the Industrial Mineral Plants Humidity Control Team.

In order to coat rock to make roofing granules, the rock must not be too wet. The moisture content of the rock being fed to the process dryer varies considerably. This project minimized natural gas usage in drying rock through the implementation of innovative controls.

With no dependable way to measure the moisture of the incoming rock, the team looked to measure the moisture content of the dryer exhaust gases. The team investigated the use of relative humidity to control the dryer temperature. A new scale and relative humidity sensor were installed, debugged, and the team collected data. This data was then used to write a complex and innovative program to control burner rate based on changes in load going into the dryer and changes in relative of the exhaust gases. Measuring the relative humidity downstream of the dryer proved to be as good measuring the moisture of the rock right before it enters the dryer. As a result, the operation no longer runs at an unsafe temperature with no loss of product quality, and big energy savings through a reduction in burning natural gas.

Cost savings were attained through the conservation of natural gas. The 3M Wausau site recorded Six Sigma savings totaling $514,775.

At $5.53 per 1000 cf of natural gas, 93,000,000 cf were not combusted, resulting in reduced green house gas emissions from the site of 4650 lbs of nitrogen oxide and 11,160,000 lbs of carbon dioxide.

An aggressive replication plan has been implemented in three other IMPD plants. Documented Six Sigma savings for these locations are:

3M Pittsboro - $124,515  
3M Corona - $ 86,434  
3M Little Rock - $ 92,548

Please welcome the IMP Humidity Control Team to the stage to accept their award.
2010 Energy Excellence Award Winners

2010 award winners pictured with 3M Chairman, President and CEO, George Buckley.
3M annually recognizes facilities for best-in-class energy programs. In 2010 43 plant energy teams received awards globally.

Seven plants achieved the Platinum level.

<table>
<thead>
<tr>
<th>Platinum</th>
<th>Gold</th>
<th>Silver</th>
<th>Bronze</th>
</tr>
</thead>
<tbody>
<tr>
<td>3M Center Cynthiana</td>
<td>Brownwood Decatur Menomonie</td>
<td>3M Austin Center Brookings Cordova Corona Cottage Grove Hutchinson Little Rock Nevada New Ulm Pittsboro Prairie du Chien</td>
<td>Aberdeen Knoxville Guin Springfield Hartford City Standford Springs Tonawanda</td>
</tr>
</tbody>
</table>

Awards: 7 Awards: 7 Awards: 19 Awards: 10
Below, images from 2010 award ceremonies at 3M Cynthiana, 3M Center and 3M Germany.
3M Decatur Hosts Successful Energy Fair

On October 18th, 3M Decatur hosted an Energy Fair where employees had the opportunity to learn more about saving energy both at work and at home. It was a great day as employees had a chance to vote on an Energy Theme for the Site, submit their ideas to help the Decatur site save energy and the chance to meet with many various vendors who could help them save energy at home.

Earlier this year, the 3M Decatur Site was recognized by the Department of Energy (DOE) as a recipient of the “Save Energy Now” award for efforts in the past five years to reduce its energy footprint. Although 3M Decatur has completed many efforts through the last 10 years, we are still one of the highest energy consuming manufacturing sites in the corporation. This fair is just another approach the Site Energy Team used to remind our employees how much we can save at work and in our homes.

In addition to the DOE Award, the Decatur Site Energy Team was recognized with the 3M “Gold” Energy Team Award in 2010. The Energy team led projects that resulted in a savings of nearly $2M for the site. The team members are: David Courington, Mike Fuller, Joe Hollenbeck, Doug Kurz, Tom Broadfoot, Joe Brown, Tim Paulos, Sooi Ooi, Kelly Randolph, Mike Akers, Geoffrey Hudgins, Adam Glenn, Gwyn Morgan, Paul Tolbert, Herb Towns, Paul Laws, Lendon Haggard, Brett Backer, Joel Belew, Vince Varner, and the Energy Team Leader, Terry Brooks.

From the “buzz” that was generated during the Energy Fair, we look forward to 3M Decatur continuing to reduce energy. The site will continue to strive to achieve the corporate goals of 15% savings over the next 5 years.

Below are some of the various photos from the Energy fair. Employees had a chance to complete an online TVA ((Tennessee Valley Authority) home assessment as well as talk with vendors about energy savings ideas such as “tankless” water heaters and “double paned windows”.

![Photo 1](image1.jpg)

![Photo 2](image2.jpg)

![Photo 3](image3.jpg)

![Photo 4](image4.jpg)
3P award-winning projects contribute to cleaner environment

Six divisions and two international locations won 3M Pollution Prevention Pays (3P) awards for preventing waste in 2009. In that year alone, more than $88 million was saved and 29,000 tons of pollution prevented through the company’s 3P program.

To be in the running for a coveted 3M Pollution Prevention Pays (3P) award, you need a team of highly creative problem-solvers intent on a cleaner global environment. Although the 3P program has already been active for 35 years, there is no shortage of ideas for using fewer resources while increasing production efficiencies.

In 2009, 670 projects were recognized with individual 3P awards. Projects with especially stellar benefits also received corporate-level recognition.

2009 3P award winners

**Excellence Award for innovation and technical accomplishment:**

3M China’s Suzhou plant won this award for improving brightness enhancement film product roll throughput yield and reducing unit cost. The project generated $17.3 million in savings and prevented 288 tons of waste.

**Green Step Award for completing a Life Cycle Management review and reducing emissions:**

The 3M Hutchinson, Minn., plant (Stationery Products Division) won this award for its redesign of Mintran™ (nitroglycerin) Transdermal Delivery System adhesive to reduce toxic emissions during manufacture. This project saved $474,112 and prevented 21.85 tons of air pollution.

**Guardian Award for reducing toxic emissions during manufacture:**

The 3M Northridge, Calif., plant (Drug Delivery Systems Division) won this award for converting cold seal packaging to a “nested” design to reduce packaging width and cost. This project generated savings of $377,143 and prevented 69 tons of waste.

**Mobius Award for incorporating recycling or reuse in product packaging or reducing amount of packaging:**

The 3M Brookings, S.D., plant (Skin and Wound Care Division) won this award for its redesign of Minitran™ (nitroglycerin) Transdermal Delivery System adhesive to reduce toxic emissions during manufacture. This project saved $474,112 and prevented 21.85 tons of air pollution.

**Mover Award for distribution improvements:**

Supply Chain Operations in Roanoke, Texas, won this award for reducing CO₂ emissions by decreasing the overall miles traveled to deliver products to customers by moving the source of distribution closer to the source of supply and the customer. This saved $2.4 million and prevented 3,730 metric tons of CO₂ equivalent greenhouse gas emissions.

**Highest Percent Increase in Pollution Prevented (this is a new award):**

- **Country winner** — 3M Canada Company, with a 594 percent increase in tons of pollution prevented.
- **Division winner** — Communication Markets Division, with a 1,127 percent increase in tons of pollution prevented.

(Continued on next page)
The sisters — all 3M ESPE Division sales representatives, working in three different states — love working together.

What are the odds? Three sisters in three states all working as sales representatives for the same 3M division. Unlikely but true. For the past four years, sisters Vicki (Weber) Svoboda, Carla (Weber) Stallman and Julie Weber have done just that. Each is a sales account representative for the 3M ESPE Division — Svoboda in Northern California, Stallman in Iowa and Weber in Wisconsin.

“When people find out that we’re sisters they sometimes think, how did 3M let this happen?” said Vicki. “To explain, you have to go back 20 years.” That’s when Vicki learned through a newspaper advertisement that 3M was looking for a sales rep. “I was relentless in trying to get that job,” she said. “I must have interviewed at least four times.”

Ten months later and already showing promise, Vicki heard about a similar opening in Omaha, Neb. She thought her sister Carla — one year out of college and already working in sales — would be a great fit. So Vicki invited Carla to dinner with her boss. The next morning, the boss asked whether Carla might be interested in interviewing for the Omaha job.

Yes, Carla was interested; she interviewed and was hired.

For Julie, the youngest sister, a 3M job didn’t materialize until 16 years later. This time Carla took the lead. She learned of a sales position for OMNI Preventive (at the time, 2006, a recent 3M acquisition), and called up the hiring manager. “I have the perfect person for you,” she said. Julie, too, was hired.

What people don’t realize, say the sisters, is the competitive advantage they gain for themselves and 3M in working together. “If one of us has a problem, then another of us can usually help resolve it,” said Vicki. “We get the best ideas from each other.”

And with their Midwestern upbringing, they feel 3M is a good fit. “We were brought up on hard work and good values,” said Vicki. They also appreciate the quality of their division colleagues. “It’s like working for a small family in a big way,” said Carla. And the sisters appreciate the respect they receive from their colleagues and customers. “I am proud to say I work for 3M,” said Julie.
Series: 3M EHS Achievement Award 2009/2010 Winners

Engineer Grade Prismatic (EGP) Sheeting - Product Introduction Traffic Safety Systems Division, 3M Brownwood, Texas, Plant

Editorial Note: The 3M Environmental, Health and Safety (EHS) Achievement Award recognizes each year those whose leadership and achievements are judged to best exemplify 3M’s commitment to the environment, health and safety. This is another in a series of stories about the achievements of this year’s global individual and team winners.

Team members: Sid Ellingstad, Shane Horton, Jim Imbertson, Steve James, John Kelliher, Mark Leverty, Brian Moore, Donnie Seaton, Ken Smith, David Soares, and John Worrell.

To meet market demands, Traffic Safety Systems launched a Fast Track New Product Introduction (NPI) project to develop a new microprismatic engineer grade (EG) sign sheeting to replace solvent-based coated product. In six months, this NPI team invented, developed, scaled up and introduced a new EG retroreflective sign sheeting. Sales have exceeded forecast and are expected to grow. This cost-competitive product performs better, and its manufacture reduces volatile organic compound emissions by 97 percent and energy consumption by 72 percent.

In many ways, this project demonstrates the best of 3M. Traffic Safety Systems Division has been the leader in retroreflective sign sheeting for many years. Its lower end products have been commoditized with many competitors, and the marketplace is now very cost sensitive. In order to effectively compete, the division needed to reinvent the products in this market space.

For the last few years, the division had been implementing a strategy for its upper tier products to replace older solvent-based “beaded technology” optics with extrusion based “microprismatic” optics. It was generally believed that the process for making microprismatic material would be too expensive and would not provide the correct type of reflectivity for the lower end engineer grade (EG) market.

Realizing there was a customer need for a prismatic sheeting for the EG market and that the 3M EG product line was also facing cost pressures, a Fast Track NPI project was launched to develop a new microprismatic, engineer-grade sign sheeting. Within a six-month time period, this team invented, developed, scaled up and introduced a new product for the engineer grade, retroreflective sign sheeting market that has better performance than current EG products at a competitive cost structure.

At its core, this NPI project involved replacing older "solvent based coating" product/process technology with a newer "extrusion based" technology. The team was continuously innovative in getting things done very quickly as the project took six months from project inception to first sale. All functions on the team rose to the occasion and achieved the initial product sale within the required six-month timeframe. Overall benefits are realized by the customer, the environment, and 3M.

Customer Benefits

- Customers can now purchase a more environmentally friendly product than competitive products.
- They have a lower cost product alternative to competition that uses "beaded" product technology.
- In certain cases, customers can reduce their need for lighting (energy) because of
brighter sheeting products.

**Environmental and 3M Benefits**

- Energy consumption reduction: 72% compared to standard engineer grade sheeting processes (based on total gas and electric BTU/sq. yd.)
- Energy cost savings: Over $600,000 per year at full product transition.
- Liquid waste (volatile organic compounds – VOC) emissions reduction: 97% solvent use avoided.
- Solid waste reduction: 25% of carriers/liners.
- Reduction of fresh water usage: 32,500 gallons due to eliminating spray drying of beads.
- 3M Image as an environmentally responsible company is enhanced.

**3M Business Impact**

- First year sales of this product line exceeded forecast, and sales are expected to continue to grow.
- Substantial unit cost savings over the previous product technology.
- The continued evolution of the division’s product/manufacturing technology to replace beaded technology with newer technologies is termed “Prismatic Migration.” This project was another significant step in that migration. This technology is being extended into commercial and license plate sheeting products with a forward look to other products and for uses by other 3M divisions as well.
- Implementation of this type of technology shift away from solvent processes allows 3M factories to rely less on thermal oxidizer resources. Looking for alternative materials and processes demonstrates a proactive approach to pollution prevention.

Front row (left to right): John Kelliher, Mary Jo Abler, Donnie Seaton, with George Buckley, David Soares, Mark Leverty, and Jim Imbertson. Back Row: Ken Smith, Sid Ellingstad, Steve James, Shane Horton, John Worrell, and Brian Moore.
Appendix N

External Awards & Recognition
ST. PAUL, Minn.--(BUSINESS WIRE)--For the sixth consecutive year, 3M has been named a winner of the ENERGY STAR Award for its comprehensive world-wide energy conservation efforts, which in 2009 saved approximately 1.3 trillion British thermal units (Btus) of energy throughout the company’s operations in 65 countries. As has been the case for the past five years, 3M’s ENERGY STAR for 2009 was conferred in the category of “Sustained Excellence.”

The awards, which are made jointly on an annual basis (for the previous year) by the U.S. Environmental Protection Agency and the Department of Energy, will be presented today at a ceremony in Washington, D.C.

"Sound energy management policies are infused into our corporate culture, both for the public good and to maintain 3M’s competitiveness,” says Steve Schultz, 3M corporate energy manager. “The company has been wholeheartedly committed to goals-oriented sustainability initiatives since the 1970s, well before environmental issues entered the national consciousness. We’re proud to be recognized for that commitment and the results it has achieved.”

Emphasizing that saving energy is good business as well as beneficial environmentally, Schultz notes that 2009’s reduction in energy consumption lowered the company energy bill by $17.2 million, representing a 13.5 percent decline from the previous year.

In 1973, 3M established its ongoing "Pollution Prevention Pays" (3P) initiative, intended to root out sources of pollution before it enters the environment. In 2002, the 3P program began an intensive focus on energy efficiency, and since that time the company has completed 645 energy-saving projects that have prevented approximately 5.25 trillion Btus of energy consumption. Sixty-nine of those projects were begun in 2009.

To sustain its momentum in energy savings, since 2003 3M has conducted an annual internal Plant Energy Awards and Recognition Program, which cites the achievements of 3M’s facilities around the globe, rating their efforts on the basis of several criteria, including energy reduction on a Btus-per-pound-of-product basis. Nine plant energy teams attained the platinum level, representing the program’s highest award; teams from 39 facilities in all won awards.

In addition, in 2009 3M introduced a new corporate-level award, the Energy Excellence Award, as part of the 3M Engineering Awards program. The company last year also adopted sustainability principles to serve as a framework for business unit strategies.

3M is a member of the Industrial Energy Technology Conference and the Association of Energy Engineers, and in 2009 was a sponsor of the Energy, Economic and Environmental (E3) Conference, the American Council for an Energy Efficient Economy Summer Study for Industry, and Alliance to Save Energy dinner in Washington.

About 3M

A recognized leader in research and development, 3M produces thousands of innovative products for dozens of diverse markets. 3M’s core strength is applying its more than 40 distinct technology platforms – often in combination – to a wide array of customer needs. With $23 billion in sales, 3M employs 75,000 people worldwide and has operations in more than 65 countries. For more information, visit www.3M.com.

3M is a trademark of 3M Company.

Contacts

3M
Colleen Horn Harris, 651-733-1566
The U.S. Environmental Protection Agency (EPA) awarded 3M the 2010 ENERGY STAR Sustained Excellence Award on March 18, 2010 in Washington, D.C.

Front row (from left): Paul Narog, Manager, Environmental Operations, 3M; David Hull, Director, Plant Engineering, Fabrication Services and Energy Management, 3M; Jean Sweeney, Vice President, Environmental Health and Safety, 3M.

Standing: Colleen Horn Harris, Manager, Public Relations, Corporate Marketing and Public Affairs, 3M; Glenn Bloomer, Manager, Plant Engineering, 3M; Ann Bailey, Acting Director, Climate Change Partnerships Division, U.S. Environmental Protection Agency; John Woodworth, Senior Vice President, Corporate Supply Chain Operations, 3M; Steven Schultz, Corporate Energy Manager, 3M; Deb Kieper, Advanced Energy Project Leader, 3M; Terry McMichael, Advisor, Team Maintenance, Cynthiana, Kentucky, 3M; Kevin Oppold, Principal Project Engineer, Facilities Engineering, 3M; Ian Harding, Manufacturing Technology Specialist, Automotive Division, 3M.
13 April 2010

Did You Know?

Have you heard about the accolades 3M is receiving around the world?

At a Glance

This monthly "Did you know" series highlights awards, recognition and major events and achievements.

3M scores high in U.S. for excellent reputation

3M ranks fourth among the most admired U.S. companies, according to the findings of a 2009 Harris Interactive Reputation Quotient Study, which measures the reputations of the 60 most visible companies in the United States. 3M follows Berkshire Hathaway, Johnson & Johnson, and Google, respectively. Positive reputation perceptions this year were driven by overall corporate governance, performance and leadership. 3M’s ranking last year was ninth.

The 11th annual survey focuses on attributes in six categories: social responsibility, emotional appeal, financial performance, products and services, vision and leadership, and workplace environment. The top five corporations in each category were also identified, and 3M ranked No. 1 in products and services, and No. 5 in workplace environment.

More than 29,000 Americans were involved in the survey, which was conducted Dec. 29, 2009 to Feb. 15, 2010.

online: www.harrisinteractive.com

3M ranks high on Fortune’s ‘World’s Most Admired’ list

3M ranked No. 17 overall on Fortune’s 2010 World’s Most Admired list. In addition, 3M ranked No. 2 in the medical and precision equipment category. Fortune’s survey asked businesspeople to vote for the companies that they admired most, from any industry.

3M on ‘Best Corporate Citizens’ list for corporate responsibility

3M placed No. 32 on Corporate Responsibility magazine’s 11th annual 100 Best Corporate Citizens List. This corporate responsibility ranking is based on publicly available information in the following categories: environment, climate change, human rights, employee relations, governance, philanthropy and financial.

3M among top 100 companies in Argentina

Apertura, a prominent business magazine in Argentina, recently released its rankings for the top companies in Argentina, and 3M ranked 48th, up from 81st last year.

The 2010 annual ranking is based on attributes that define company image such as: products and services reliability; business ethics and transparency; financial and economic solvency; innovation and creativity; HR care and job generation; corporate social responsibility; management quality; investment and production in country.

3M earns Energy Star Award

For the sixth consecutive year, 3M has been named a winner of the Energy Star Award in the Sustained Excellence category, for its comprehensive worldwide energy conservation efforts, which in 2009 saved approximately 1.3 trillion British thermal units (Btus) of energy throughout the company’s operations in 65 countries.
The annual awards are made jointly by the U.S. Environmental Protection Agency and the U.S. Department of Energy. 3M’s reduction in energy consumption in 2009 lowered the company energy bill by $17.2 million, a 13.5 percent decline from the previous year.

3M inventors inducted into 'Hall of Fame'
Retired 3M corporate scientists Spencer Silver and Art Fry, creators of Post-it® Notes, were among 16 individuals inducted into the National Inventors Hall of Fame March 31 at the United States Department of Commerce in Washington, D.C.

The National Inventors Hall of Fame annually accepts nominations for men and women whose work has changed society and improved the quality of life. The candidate’s invention must be covered by a U.S. patent, and the work must have had a major impact on society, the public welfare, and the progress of science and the useful arts.

Post-it® Notes were introduced in 1980 and are celebrating their 30th anniversary this year.

The innovations of the 2010 inductees literally spawned industries such as video gaming, GPS time navigation, and recreational underwater diving, as well as pharmaceuticals and methods to treat cancer, and electric rockets to keep communications satellites exactly in orbit.

"These brilliant inventors truly illustrate the important impact of our intellectual property protection system,” said David Kappos, undersecretary of commerce for intellectual property and director of the U.S. Patent and Trademark Office (USPTO). "The groundbreaking patents behind these inventions provided the foundations for numerous corporations, life-saving therapies, and everyday devices that have improved all of our lives. The USPTO is pleased to join in recognizing these 16 pioneers."

Littmann stethoscope receives medical design award
The 3M™ Littmann® Electronic Stethoscope Model 3200 with Cardioscan heart sound analysis software, was selected as a winner in the 2010 Medical Design Excellence Awards competition, the premier awards program for the medical technology community. The official announcement appears in the April issue of Medical Device and Diagnostic Industry magazine.

Floor protector wins innovative product award
Scotchgard™ Stone Floor Protector won the 2010 Most Innovative Products Award in the general category as part of the eighth annual "Most Innovative Products Contest” sponsored by Concrete Construction, Masonry Construction, and the Concrete Producer magazines.

The editors of these magazines reviewed and selected Scotchgard stone floor protector based on the innovation it brings to the industry. The contest was held during the World of Concrete Show.

Scotchgard stone floor protector is a durable, high-performance floor surface hardener and protector. When cured, the special formulation protects concrete, stone and terrazzo floor surfaces from scuffs, stains and scratches. The final surface has a great slip-resistant shine.

3M welding shields receive ergonomics design award
3M received the IEHF Ergonomics Design Award in the U.K. for the integration of ergonomics in the development of 3M™ Speedglas™ 9000 Welding Shields and 3M™ Speedglas™ 9100 Welding Shields. The "breathability" of the design more efficiently directs exhaled air out of the shields, which reduces fogging of the welding filter. It can also reduce the buildup of heat, moisture, carbon dioxide and stale air within the shield.

Ergonomics were a high priority in the development of the product, which was organized by 3M Sweden and includes more than 15 years of sustainable collaboration between the manufacturer, designers, researchers and others.

The Ergonomics Design Award was established to recognize and acknowledge excellence in the application of ergonomics.
DOE names Energy Champion and Energy Saver award recipients

U.S. Department of Energy's Industrial Technologies Program

The U.S. Department of Energy's Industrial Technologies Program (ITP) announced this list of companies being recognized as 2010 Save Energy Now Energy Savers and Energy Champion Plants.

ITP recognizes U.S. manufacturing plants for implementing recommendations identified during Save Energy Now energy assessments and achieving significant energy savings.

**Energy Savers**

**The following companies achieved more than 75,000 MMBtu total energy savings or more than 7.5% total energy savings.**

- **3M – Decatur, AL Plant**
- Airstream, Inc. – Jackson Center, OH Plant
- Alexandria Extrusion
- Ampacet Corporation – Heath, OH Plant
- Anoplate Corporation
- Bobalee Hydraulics
- Bollinger Shipyards – Amelia, LA Plant
- Boyd Technologies
- Brown Corporation of Moberly
- Caterpillar Inc. – East Peoria, IL Plant
- Corn Plus Ethanol
- DeepSea Power & Light
- Dynaburr
- E.F.S., Inc – Rockmart, GA Plant
- EGS Electrical Group – Houston, TX Plant
- EGS Electrical Group – Sola – Rainsville, AL Plant
- E-J Enterprises
- Emerson Power Transmission – SealMaster – Morehead, KY Plant
- English American Tailoring Co.
- ESCO Turbine Technologies – Chittenango, NY Plant
- FCH Enterprises Inc.
3M Decatur Hosts Successful Energy Fair

On October 18th, 3M Decatur hosted an Energy Fair where employees had the opportunity to learn more about saving Energy both at work and at home. It was a great day as employees had a chance to vote on an Energy Theme for the Site, submit their ideas to help the Decatur site save energy and the chance to meet with many various vendors who could help them save energy at home.

Earlier this year, the 3M Decatur Site was recognized by the Department of Energy (DOE) as a recipient of the “Save Energy Now” award for efforts in the past five years to reduce its energy footprint. Although 3M Decatur has completed many efforts through the last 10 years, we are still one of the highest energy consuming manufacturing sites in the corporation. This fair is just another approach the Site Energy Team used to remind our employees how much we can save at work and in our homes.

In addition to the DOE Award, the Decatur Site Energy Team was recognized with the 3M “Gold” Energy Team Award in 2010. The Energy team led projects that resulted in a savings of nearly $2M for the site. The team members are: David Courington, Mike Fuller, Joe Hollenbeck, Doug Kurz, Tom Broadfoot, Joe Brown, Tim Paulos, Sooi Ooi, Kelly Randolph, Mike Akers, Geoffrey Hudgins, Adam Glenn, Gwyn Morgan, Paul Tolbert, Herb Towns, Paul Laws, Lendon Haggard, Brett Backer, Joel Belew, Vince Varner, and the Energy Team Leader, Terry Brooks.

From the “buzz” that was generated during the Energy Fair, we look forward to 3M Decatur continuing to reduce energy. The site will continue to strive to achieve the corporate goals of 15% savings over the next 5 years.

Below are some of the various photos from the Energy fair. Employees had a chance to complete an online TVA ((Tennessee Valley Authority) home assessment as well as talk with vendors about energy savings ideas such as “tankless” water heaters and “double paned windows”.

![Energy Fair Photos]
Chamber awards bring surprises

FRIDAY, 12 NOVEMBER 2010 05:52

Several members of Brockville’s esteemed and elite gathered the Brockville Memorial Center to honor the city’s best and brightest in business at the Brockville Chamber of Commerce Awards of Excellence Gala, held last Thursday evening.

The evening held a few surprises and presented long deserved moments of recognition coming for veteran companies and individuals.

After the announcement earlier, of Jim Kafenzakis and Luna Pizzeria as Business Person of the Year, and veteran civil servant Bob ‘Mad Dog’ Runciman as Citizen of the Year, the Chamber finished out their award night with the Business of the Year, Small Business of the Year and Community Excellence Award for 2010.

Business of the year went to Custom Décor, a medium sized business that has grown over the past year significantly, by adding Custom Tile and Bath to their Highway 29 location early in 2010.

Founded in 1976, by Ed and Jane VanderBaaren, Custom Décor began with a pickup truck and an idea. Since then the business has grown and been relocated twice, first to the present Dairy Queen location in 1988 and then again to their present location in 1997. “I am so proud of everything we have accomplished over the years,” said Jane VanderBaaren.

“We have come so far and we couldn’t have done it without a lot of help”. Winning the award as a smaller company is especially uplifting for Custom Décor.

“It is great to be recognized by the business community like this,” said Ed VanderBaaren, adding that it has been a lot of hard work over the years but it is all worth it in the end.

Small business of the year went to Paul Kirkland and his team at the Brockville Ontario Speedway. The B.O.S. had an exceptional 12 months, hosting the first and second installments of the Dirt Car Nationals and expanding the number of entries and fans throughout the year. Owner Paul Kirkland was in shock after his win win the night before.

“It is very humbling,” said Kirkland.
“We’ve never been the type of business in the forefront but it is flattering to be recognized by our peers”.

Kirkland noted that none of their recent success could happen without help along the way.
“We have a lot of help putting on our events. The Thousand Island RV and Polite Sand and Gravel Ltd were major contributors, as well as the staff and officials that help each race night run smoothly,” said Kirkland.

The Tourism Award went to Automotion. The event, which is heading into its 25th anniversary in 2011, has grown exponentially over the past quarter century. Originally, it was part of Riverfest, but has grown to exist independently and this year boasted over 700 cars, which covered Block House Island. President Paul Gardiner was surprised to win the event, being up against such great competition in the Canada 55+ Games and the St. Lawrence Shakespeare Festival. “We didn’t expect to win,” said Gardiner. “This was our second nomination, but I thought that was as far as it would go”. The event is a proud supporter of the United Way and has raised close to $50,000 over the past 24 years.

The Community Excellence award went to the Brockville Braves. The Braves had an historic season, which saw the team set records for consecutive wins, points, goals, and goals against and also host the Hockey East Fred Page Cup, which they won to move on to the Royal Bank National finals. The Braves are part of several philanthropic endeavors including mentoring at Big Brothers Big Sisters and the newly formed ‘Sports Night’ at the Off the Wall Youth Centre.

The Green Business of the year went to 3M Canada. 3M has gone through several manufacturing changes over the past year to ensure their carbon footprint and waste management were at a world class level. The plant in Brockville has undergone many initiatives to drop their waste level and now use 20 per cent recycled materials in their tape, and have dropped their energy consumption by 15 per cent.

The Chamber hosted a great evening, as the Community Hall and foyer of the Memorial Centre were transformed for the event with food from the Brockberry Café and entertainment from Spare Change. This is a fitting tribute giving many companies that put so much into their businesses all year round a night of celebration and recognition from their community.
3M Cumberland Accepted into Green Tier Program

3M has a long-standing corporate commitment to the three pillars of sustainability, also known as the triple bottom line: environmental protection, social responsibility and economic progress.

3M Cumberland is upholding this commitment and was recently welcomed into the Wisconsin Department of Natural Resources' Green Tier program. DNR officials congratulated plant manager, Tom Harris, and his staff for their strong and ongoing focus on environmental protection.

"The Department of Natural Resources is proud to add 3M Cumberland to the growing ranks of Green Tier companies," said Department of Natural Resources secretary, Matt Frank. "They have proven that they are leaders in their community by managing operations to protect our shared natural resources for future generations."

Mirrored after a federal Environmental Protection Agency (EPA) program, Wisconsin's Green Tier is the first state-sponsored program of its kind. Under Green Tier, qualified businesses and associations make binding commitments to superior environmental performance. In exchange, these businesses are given incentives proportional to their environmental commitments.

3M Cumberland makes abrasives products, electronics products and hand and floor pads. As a 3M manufacturing facility their corporate Environmental Target (ET) '10 goals (per pound of product) are to reduce waste by 20%, reduce volatile air emissions by 25%, and improve energy efficiency by 20%. Cumberland is currently meeting all ET '10 goals.

Following corporate environmental targets, the 3M Cumberland facility completed a number of energy efficiency projects in 2009 that are projected to save the company over $80,000 per year, including lighting upgrades, heat recovery and reuse, and chilled water upgrades. Many of these upgrades received Wisconsin Focus on Energy rebates, saving the company even more money.

Environmental improvements are frequently accomplished by the plant's Green Team, which focuses on reduce/reuse/recycle activities, and the plant's Energy Team, which focuses on energy reduction projects.

"We live in a very beautiful area of north central Wisconsin and value all that it offers," said Harris. "The area has grown up around us and we're concerned about noise for our neighbors—fans, blowers, collectors. And we're concerned about odor and waste. Acceptance into Green Tier allows us to collaborate closely with the DNR and other environmentally responsible corporations to leverage what we learn. We're very proud of our environmental sustainability track record and are committed to future improvements to lessen our footprint."
Wi DNR Green Tier Celebration Event Photos

At the conclusion of our recognition event the group took a photo in front of the Cumberland plant. Included are guests from the DNR, civic officials, 3M Environmental, and our employees. Plant Manager Tom Harris is holding the plaque and banner with Wi DNR Secretary Matt Frank.

This photo shows one of our engineers on tour explaining a waste reduction project to Wi DNR Secretary Matt Frank, ASD Mfg Dir Scott Olson, and other guests and employees.
3M Europe has been recognized as an Official Partner of the Sustainable Energy Europe Campaign with the project "3M's Approach to Continuous and Sustainable Energy Reduction."

The project emphasizes 3M's worldwide and long-standing commitment to reducing the company's environmental footprint.
In the spotlight

Join the EU Sustainable Energy Week 2011
Be part of a European movement to promote energy efficiency and renewable energy

The Sustainable Energy Europe Campaign
The Sustainable Energy Europe Campaign showcases activities dedicated to energy efficiency and renewable energy solutions. Tell your story, inspire change, network with experts and add a European dimension to your project and events. Learn more

Subscribe to our Media Newsletter
Subscribe to our RSS Feeds
3 October 2010 - 14 October 2010
Sustainable Pathways for a Renewable Europe: change habits to change habitat!
Italy > Roma > BEST Roma

BEST Roma, with the help of BEST Local European Groups and Partners, and teachers from Sapienza Università di Roma and abroad, is going to organize a 10-days learning programme for students from all ... Detail

5 October 2010 - 6 October 2010
Energofutura 2010
Slovakia > Kosice > PAMIDA International, Ltd.

The upcoming international conference ENERGOFUTURA® 2010 focuses on:- the latest knowledge about the optimal ways of efficiency increase, quality, protection and safety of energetics in Slovakia;- the... Detail

5 October 2010 - 8 October 2010
NGO Sustainable Energy Seminar & Guided Tour
United Kingdom > Machynlleth, Wales > INFORSE Europe

In the program: · The tour of CAT will feature the new state of the art educational facilities the Wales Institute for Sustainable Education (WISE) including a 200 person rammed earth lecture theatre ... Detail

7 October 2010 - 10 October 2010
CEP® Clean Energy & Passive House EXPO
Hungary > Budapest > REECO

... Detail
About the Campaign

Introducing the Sustainable Energy Europe Campaign

Pull together for a greener environment

The Sustainable Energy Europe Campaign showcases activities dedicated to energy efficiency and renewable energy solutions. We think it's time to form a bigger picture out of our isolated efforts to inspire change. Concretely the focus is on spreading best practice in sustainable energy technology, build alliances and inspire new energy ideas and actions.

Any activity – be it a project or event – which you carry out to encourage the use of renewables or energy efficiency is welcome. There are no limits except that your action must support the overall goal: to spread inspiring stories and be coordinated from Europe. More than 250 new projects join each year and the Campaign promotes around 450 events.

Background - Why join? - Facts & Figures - EUSEW

What is a Campaign project?

Maybe you're teaching children how to save energy or you've started a recycling program in your company or you renovate your house to make it energy efficient. Whatever it is, it is time to pull together for more renewables and energy efficiency. By joining this European movement, you put your project in the spotlight and let others profit from your experience. Any project that is coordinated from Europe and supports the overall goal - to spread inspiring stories - can join. Looking for inspiration? Check out the selection of excellent stories that we have put together for you.

What is an Energy Day?
If energy efficiency and renewable energy matter to you, then you are a potential Energy Day organiser, whether you are:

- A local or regional authority
- A company, business organisation or chamber of commerce, university
- A consumer association, citizen group or NGO, a university or research, think tank

**What is an Energy Day?**

Energy days can be any event or happening to promote energy efficiency or renewable energy – from exhibitions, conferences, online events, performances to guided tours, open door days, workshops, media campaigns, concerts and much more…

**Here are a few ideas:**

- Guided visits and tours for the general public to companies, public administrations, private homes or other organisations that use renewable energy sources or implement energy efficient technologies
- Educational activities and programmes assisting children to discover and learn about energy efficiency techniques and renewable energy
- Open door days, during which the general public visits organisations to learn more about energy efficient and renewable energy measures on the premises
- Exhibitions and fairs, where public and private organisations demonstrate and explain their energy technologies to the wider public
- Opening ceremonies, inaugurations, exhibitions and shows aimed at the wider public and showcasing innovative renewable energy technologies, energy efficient methods or alternative methods of transport

Need help on how to organise an Energy Day? Download the Guidelines for Organisers of Energy Days.

*Europe’s energy future. You hold the key*
For a summary of the Sustainable Energy Europe Campaign, click below. The brochure includes an introduction to the Campaign, project descriptions, a definition of sustainable energy, benefits of joining the Campaign, facts and figures, and contact details.

Download the complete Sustainable Energy Europe Campaign brochure: English - French - Deutsch
Low-Carbon
Promoter of a Green Global Economy

铝芯架空导线
Aluminum Conductor Composite Reinforced

获选单位：3M中国有限公司
Awarded Company: 3M China Co., Ltd.

The Worlds Low Carbon Driving Product in China
世界低碳环境中国推动力产品

To Promote Low-Carbon Development
推动低碳发展

Building For a Green City
共建绿色城市

Fight Climate Change
应对气候变化

国际节能环保协会

NO.2010-A-01-IPA-CN
Date of Issue: Jan. 2, 2010

第三届世界环保大会 组委会
The 3rd World Environmental Conference
3M Hong Kong receives Merit Green Enterprise Award

On March 19, our managing director, Barry Liao represents 3M Hong Kong to receive the Merit Green Enterprise Award in the 1st "Capital Entrepreneur Green Enterprise Awards 2010". Supported by the World Wide Fund Hong Kong and The Chamber of Hong Kong Listed Companies, the award is to recognize those businesses that have turned concern for the environment into increased profit and take into consideration for environmental factor when formulating their business strategies. It aims at promoting environmental and social responsibility to Hong Kong enterprises and raising public awareness on the environmental issue.

We are awarded based on our hard work, innovative ideas and dedication in environmental protection and applying environmental considerations to a wide spectrum of the operations of the business.
3M Hong Kong is recognized as the Hong Kong’s Most Valuable Companies 2010 by Mediazone’s regional research team entrusted with the task to select the best from the thousands of companies. Here are 15 reasons why appearing in the HK’s Most Valuable Companies series is one of the most important corporate milestones to date. You can also find the interview with our Managing Director, Mr. Barry Liao.

1. Shows Leadership
2. Win the Perception Battle
3. Customer Focus
4. The Ladder
5. Equity of Your Brand
6. Sharpen Your Message
7. Attributes
8. Opportunity for Candor
9. Once Chance for Substantial Results
10. Control the Future
11. Win the Objective Battle
12. Correct Your Mistakes
13. Accelerate Your Profits
14. Fund Your Success
15. Get the IDEAS Guys

Mediazone Group provides publicity management, publishing, corporate communication services to global and local firms. It is best known for its exclusive services to high net worth individuals, multinationals and for its world-first, Newsroom in the Sky. It is a regional think tank and holds the distinction of being the only media company to cater to the world’s most influential.
Green Rankings: U.S. Companies

October 18, 2010

Here's a look at our exclusive environmental ranking of the 500 largest publicly traded companies in America, as measured by revenue, market capitalization, and number of employees. For more on the top-10 companies click here. NEWSWEEK ranked the biggest publicly traded companies in developed and emerging world markets. Because a global ranking includes U.S. companies, some appear on both the U.S. 500 and the Global 100 lists. For green ideas that can change the world, click here. View a list of the top 10 greenest companies click here. View the full methodology.

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Eaton</td>
<td>General Industrials</td>
<td>90.54</td>
<td>36.64</td>
<td>84.98</td>
<td>63.79</td>
</tr>
<tr>
<td>2</td>
<td>3M</td>
<td>General Industrials</td>
<td>88.48</td>
<td>57.33</td>
<td>68.85</td>
<td>92.71</td>
</tr>
<tr>
<td>3</td>
<td>Owens Corning</td>
<td>General Industrials</td>
<td>82.25</td>
<td>24.56</td>
<td>67.25</td>
<td>59.87</td>
</tr>
<tr>
<td>4</td>
<td>Ball</td>
<td>General Industrials</td>
<td>80.16</td>
<td>32.48</td>
<td>58.36</td>
<td>65.20</td>
</tr>
<tr>
<td>5</td>
<td>General Electric</td>
<td>General Industrials</td>
<td>80.10</td>
<td>97.13</td>
<td>43.94</td>
<td>89.07</td>
</tr>
<tr>
<td>6</td>
<td>ITT</td>
<td>General Industrials</td>
<td>79.94</td>
<td>94.95</td>
<td>53.54</td>
<td>59.83</td>
</tr>
<tr>
<td>7</td>
<td>Sonoco Products</td>
<td>General Industrials</td>
<td>76.92</td>
<td>14.66</td>
<td>57.25</td>
<td>68.27</td>
</tr>
<tr>
<td>8</td>
<td>Masco</td>
<td>General Industrials</td>
<td>76.88</td>
<td>74.56</td>
<td>50.71</td>
<td>51.04</td>
</tr>
<tr>
<td>Rank</td>
<td>Company Name</td>
<td>Sector</td>
<td>Market Cap</td>
<td>EPS</td>
<td>P/E</td>
<td>Dividend Yield</td>
</tr>
<tr>
<td>------</td>
<td>------------------------------</td>
<td>--------</td>
<td>------------</td>
<td>-------</td>
<td>-------</td>
<td>----------------</td>
</tr>
<tr>
<td>9</td>
<td>Jacobs Engineering Group</td>
<td>Industrials</td>
<td>133 General</td>
<td>76.75</td>
<td>69.01</td>
<td>49.58</td>
</tr>
<tr>
<td>10</td>
<td>Tyco International</td>
<td>Industrials</td>
<td>144 General</td>
<td>76.14</td>
<td>95.94</td>
<td>46.11</td>
</tr>
<tr>
<td>11</td>
<td>MeadWestvaco</td>
<td>Industrials</td>
<td>161 General</td>
<td>74.89</td>
<td>12.48</td>
<td>56.54</td>
</tr>
<tr>
<td>12</td>
<td>Weyerhaeuser</td>
<td>Industrials</td>
<td>172 General</td>
<td>74.12</td>
<td>14.07</td>
<td>56.86</td>
</tr>
<tr>
<td>13</td>
<td>Rockwell Automation</td>
<td>Industrials</td>
<td>216 General</td>
<td>72.20</td>
<td>90.20</td>
<td>37.19</td>
</tr>
<tr>
<td>14</td>
<td>Fluor</td>
<td>Industrials</td>
<td>240 General</td>
<td>71.00</td>
<td>66.84</td>
<td>37.30</td>
</tr>
<tr>
<td>15</td>
<td>Sealed Air</td>
<td>Industrials</td>
<td>252 General</td>
<td>70.32</td>
<td>40.80</td>
<td>38.17</td>
</tr>
<tr>
<td>16</td>
<td>Foster Wheeler</td>
<td>Industrials</td>
<td>257 General</td>
<td>70.13</td>
<td>62.48</td>
<td>34.72</td>
</tr>
<tr>
<td>17</td>
<td>EMCOR Group</td>
<td>Industrials</td>
<td>259 General</td>
<td>69.96</td>
<td>63.27</td>
<td>35.35</td>
</tr>
<tr>
<td>18</td>
<td>Bemis</td>
<td>Industrials</td>
<td>290 General</td>
<td>68.76</td>
<td>13.28</td>
<td>46.08</td>
</tr>
<tr>
<td>19</td>
<td>Shaw Group</td>
<td>Industrials</td>
<td>306 General</td>
<td>67.98</td>
<td>54.76</td>
<td>29.47</td>
</tr>
<tr>
<td>20</td>
<td>Sherwin-Williams</td>
<td>Industrials</td>
<td>307 General</td>
<td>67.98</td>
<td>37.04</td>
<td>28.55</td>
</tr>
</tbody>
</table>

*Green number denotes overall list ranking*
3M Included Among Interbrand 100 Best Global Brands

“3M is a newcomer to the Best Global Brands in 2010, in large part due to a series of acquisitions that have given the company scale, and a new brand identity system implemented last year. The new brand identity succeeded in unifying the diverse businesses and boosted brand awareness. Additionally, last year brought Good Design Awards for five of its products and praise for its corporate citizenship and energy management – including the “Energy Star Sustained Excellence Award for Energy Management” for the sixth time, the industry record.”
3M Earns Gold-Class Distinction on Dow Jones Sustainability Index

Citation Follows 'Sustained Excellence’ Energy Star Distinction from E.P.A. and D.O.E.

ST. PAUL, Minn.--(BUSINESS WIRE)--3M has been recognized by the 2010 Dow Jones Sustainability Index with Gold-Class distinction, placing the company among world leaders in practices and policies that are beneficial to the environment.

Zurich-based, Sustainability Asset Management, a financial services firm devoted exclusively to investments in environmentally friendly companies, evaluates the 2,500 firms comprising the Dow Jones Global Total Stock Market Index annually for their sustainability efforts. The firm is owned by Rotterdam-based Robeco Group.

The distinction follows by less than a month 3M’s receipt of an Energy Star Sustained Excellence award for the sixth consecutive year. Energy Star awards are conferred jointly by the U.S. Environmental Protection Agency and the Department of Energy.

Keith J. Miller, manager of environmental initiatives and sustainability in 3M Environmental, Health and Safety, says the dual awards are the result of “3M’s decades-old commitment to conserving energy, minimizing our impact on the environment, and maintaining healthy working conditions for our employees around the world.”

He observes, for example, that 3M’s well-known “3P” initiative (Pollution Prevention Pays) dates back to 1975, “and reflects the company’s understanding that rooting out the causes of pollution at the source is as much a matter of sound business practice as it is environmental and social responsibility. Each year we reevaluate our internal programs to encourage sustainable efforts in environmental, social responsibility and governance practices, and to initiate new program enhancements.

“We very much appreciate the recognition 3M is receiving for its efforts and for the contribution the company has made to this vital worldwide cause,” Miller adds.

Sustainable Asset Management publishes an annual yearbook containing the top-scoring 15 percent of companies in each of 58 business sectors. 3M’s score has placed the company in the 2010 yearbook and as one of the sustainability leaders in the diversified industrials sector for the 10th consecutive year.

The 2010 SAM yearbook includes a new section describing how SAM integrates the information from its Corporate Sustainability Assessment into financial valuation. Looking back over the last 10 years, it also outlines how SAM’s annual assessment has enabled companies to benchmark their sustainability performance against their peers and evaluate their strengths and weaknesses with regard to their sustainability strategies.

3M information is available at www.3M.com/sustainability.

About 3M
A recognized leader in research and development, 3M produces thousands of innovative products for dozens of diverse markets. 3M’s core strength is applying its more than 40 distinct technology platforms – often in combination – to a wide array of customer needs. With $23 billion in sales, 3M employs 75,000 people worldwide and has operations in more than 65 countries. For more information, visit www.3M.com.

3M is a trademark of 3M Company.

Contacts
3M Public Relations
Colleen Horn Harris, 651-733-1566
cahornharris1@mmm.com
or

**LVM Group Inc.**
Bob Rumerman, 212-499-6567
bob@lvmgroup.com
or
Rachel Antman, 212-499-6570
rachel@lvmgroup.com